



## How can we make a difference?

With nearly thirty years' industry experience, Osmond Ergonomics can help you create wellbeing-focussed workplaces for office and home workers. By selecting the right products, we can help you craft suitable environments to reflect your organisation and support your personnel.

The Covid pandemic has helped us realise the importance of responding to individual needs so as to ensure an engaged, creative and productive workforce. To embed wellbeing in all your activities, you will need a partner with a genuine focus on achieving the best possible outcome, whether this is for one individual or the whole team.

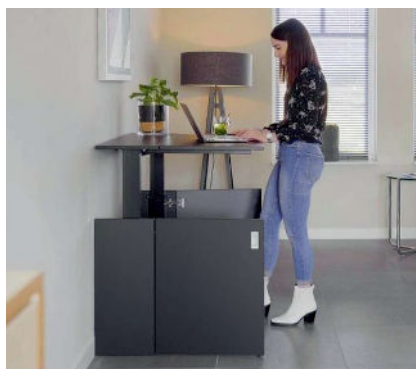
This outcome-focussed approach adds meaningful value to all our undertakings and safeguards our reputation as a trusted partner rather than a mere supplier. It is key to what sets us apart.

## Individual Needs

You have probably seen a disparate range of responses to enforced homeworking. More than ever before, we have all realised that the ability of an individual to cope and adapt is determined by a blend of environment, personality, ergonomics, IT, job role and resilience. This is equally true whether the situation is domestic or commercial. We offer a range of home and office assessment services (digital, virtual and face-to-face) and a portfolio of products (from computer mice to sit-stand desks) to address the needs that are identified. In addition, our training and support is also available in person or virtually, configured to suit your organisational requirements.



## Homeworking



It is likely that you have seen the need to continue offering homeworking as an option. You may well agree that allowing your staff to work from home can be extremely effective but only if they have the correct setup! Mental health has (rightly) been widely discussed in the context of prolonged homeworking but physical health is just as important. We provide training, assessments and a range of high-quality products to ensure your staff maintain their physical and mental wellbeing whilst working from home.

## Hybrid Workplace

Workplaces are changing and the pandemic has given us a unique opportunity to rethink the office environment. You have learned to adapt to diverse and challenging circumstances which have introduced new ways of working to us all. The challenge now is to ensure your personnel will want to come back to the office! You are probably already redefining your image of a healthy workplace and looking for collaboration partners to make it happen. Let us help make that process easier.

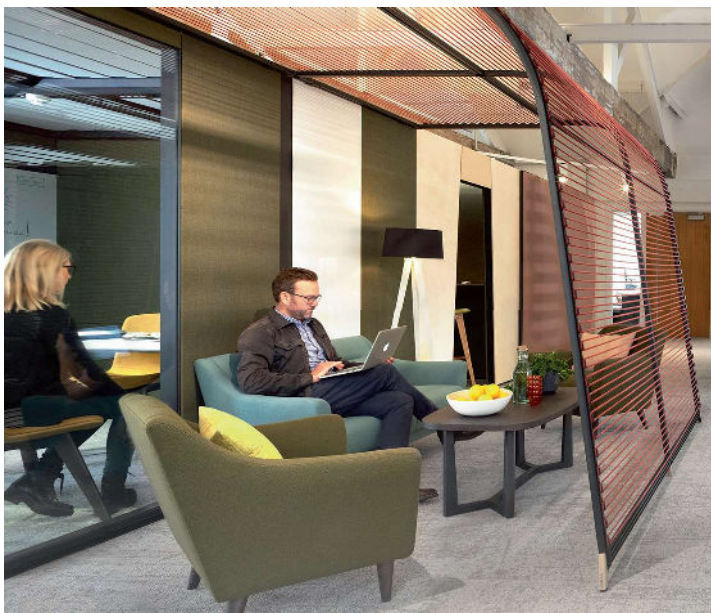
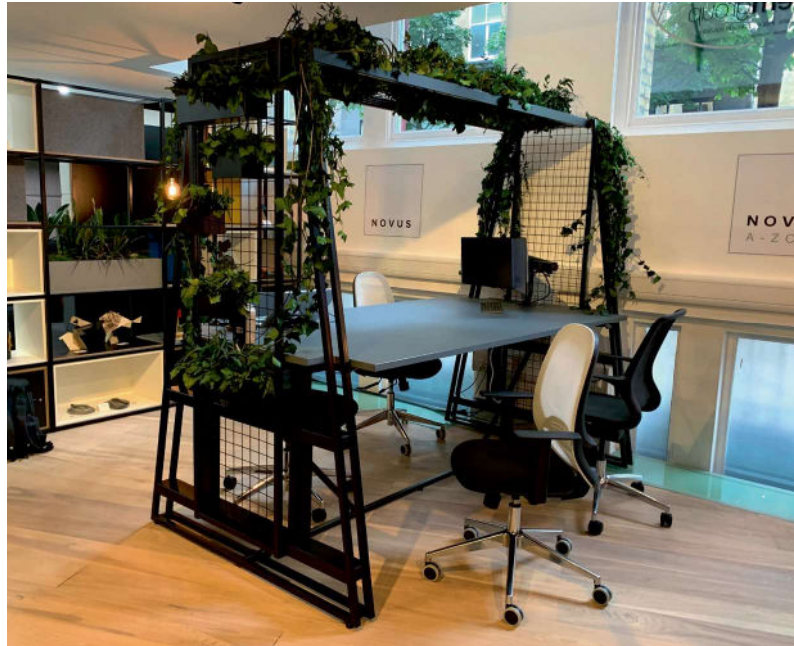


# Communication, Collaboration, Concentration, Contemplation

For several years, we have talked about the core work behaviours, the 4Cs. During the pandemic, these four key activities were certainly tested. We understand that the pandemic has allowed your staff freedom to experiment with different work surroundings and learn what suits them best. Inevitably, the post-pandemic workplace will need to be more responsive. To enhance the productivity, engagement and creativity of your people, you will be looking at allowing them to create adaptable working arrangements to optimise their 4Cs.

## We can help!

The trick is to create versatile, multi-purpose situations using a variety of products and settings. Whether you need help for one individual or your entire workforce, our friendly, knowledgeable, dedicated team can guide you through the complete process with our outcome-focussed approach.



**The UK's most knowledgeable and respected provider of innovative products and services to improve workplace wellbeing and productivity.**

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